

മലയാളി അസോസിയേഷൻ  
ഓഫ് ദി യു കെ **MAUK**  
Malayalee Association of the UK



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Charity Reg. No: 1102653 | Company Reg. No: 4934084

## Directors Code of Conduct

The Code of Conduct sets out the professional standards required by MAUK as a condition of membership of the Director Board. It applies to all members, irrespective of the role they fulfil. Members are expected to exercise their own judgment (which should be made in such a way as to be reasonably justified) to meet the requirements of the code and seek advice if in doubt.

### All Director Board (DB) members must:

1. Abide by the constitution of the MAUK.
2. Uphold the principle and values of the MAUK at all times.
3. Abide by all policies implemented by the DB that is statutory requirement
4. Conduct themselves in a dignified and respectful manner at all times whilst being a DB member.
5. Conduct their professional activities without discrimination on the grounds of sex, sexual orientation, marital status, nationality, colour, race, ethnic origin, religion, age or disability, or of any other condition or requirement
6. Promote equal access to the benefits of MAUK and seek to promote the inclusion of all sectors of society wherever opportunities arise.
7. Respect and value alternative viewpoints and, seek, accept and offer honest and constructive criticisms of work.
8. Not be associated with any activities that are deemed as illegal.
9. Refrain from any activities that would bring the MAUK or the Malayalee community into disrepute.
10. Provide true and accurate information that is required for CRB checks.

11. Refrain from volunteering or undertaking tasks that will replicate MAUK services or activities or contradicts MAUK aims and objectives.
12. Disclose any and all management roles and other interests in any other organisations and if the position is deemed as a conflict of interest by a majority decision of the DB be prepared to step down from the Board
13. Commit a minimum of 20 hours (including meetings) per month to fulfil the duties and responsibilities as a DM member.
14. Endeavour to attend all meeting and events held by the MAUK.
15. Make themselves available for training and courses arranged by the MAUK.
16. Attend meetings regularly and send an apology if unable to attend. If a director is absent for three consecutive meetings then he or she can be automatically dismissed by DB if the reasons given are not considered adequate.
17. NOT disclose or authorise to be disclosed, or use for personal gain or to benefit a third party, confidential information about MAUK or its members except with the permission of the DB, or as required by Legislation
18. Notify immediately if convicted of a criminal offence or upon becoming bankrupt or disqualified as a Company Director and in each case give details of the relevant jurisdiction.
19. Disclose any business or personal interests, at the earliest possible stage, if an item discussed at the board meeting may have a financial or other beneficial interest to a director or his immediate family members.
20. Not be under the influence of intoxicating material when representing the MAUK and at MAUK meetings and events.

I have read and agree to all the above codes of conduct in accordance with MAUK's code of conduct policies.

**Director/ Volunteer Name:**

**Date**

**Signature:**